

Chain of Responsibility Policy

Effective Date: 12 December 2019

Purpose

E&E Waste Pty Ltd (E&E Waste) recognises its safety duties under the Heavy Vehicle National Law (HVNL) and the Work Health and Safety Act 2011 to ensure the safety and wellbeing of its employees and the safety of its transport activities.

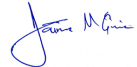
Principles

E&E Waste values the benefits of promoting and maintaining a safe transport operation for its employees, contractors, customers and other road users. It is committed to undertaking all transport activities in a way that is as safe as reasonably practicable.

- supporting the management of safety through the provision of appropriate human and financial resources that will result in an organisational culture that:
 - fosters safe practices and regulatory compliance
 - encourages effective safety reporting and communication
 - actively manages safety with the same importance as that given to financial management
- ensuring the management of safety as one of the primary responsibilities of all managers
- clearly defining employee accountabilities and responsibilities for the delivery of safety
- establishing and implementing hazard identification and risk management processes to eliminate or minimise risks associated with any business activity to a point that is 'as low as reasonably practicable'
- encouraging all employees to report information concerning safety, in line with a Just Culture
- investigating safety incidents with the aim of improving the business's future safety performance and not to apportion blame
- complying with—and wherever possible exceeding—legislative and regulatory requirements and standards
- establishing and measuring safety performance against realistic objectives and/or targets
- continually improving safety performance and conducting safety management reviews to ensure relevant safety action is taken and is effective
- ensuring sufficient skilled and trained resources are available to implement safety strategies and processes
- ensuring all employees are:
 - provided with adequate and appropriate safety information and training
 - competent in safety matters
 - only allocated tasks relevant to their skills, qualification and competence
- ensuring all visitors and third parties are made aware of the safety risks and related controls they must follow; and

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- maintaining physical infrastructure, including buildings, plant and equipment, in a condition that ensures it is safe to use and consistent with environmental management—minimising waste and pollution—as far as reasonably practicable.



Jaime McGuire

Operations Manager

12 December 2019